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Academic Education

- 2020** **PhD in Sociology, University of Manchester.** Thesis title: '*Intersectional Agency: A theoretical exploration of /agency at the junction of social categories and power, based on conversations with racially privileged feminist activists from São Paulo, Brazil*'. Viva voce result (Dec 2019): no corrections (Ai)
- 2007** **Doctoraal in Languages and Cultures of Latin America** (equivalent to a combined bachelor's and master's degree), **Leiden University**
- 2004** **BSc Minor Certificate in International Relations, University of Amsterdam**
- 2001-2003** International education experience in Brazil (Federal University of Rio Grande do Sul, University of São Paulo) and Mexico (National Autonomous University of Mexico)

Research Experience

2019-present **Research project**, entitle/d: **ADHD women: Resisting a neuronormative world** (Leverhulme Early Career Fellow, University of Roehampton). This qualitative participatory project seeks to explore Attention Deficit Hyperactivity Disorder (ADHD) women's intersectional experiences with and resistance to 'neuronormativity'.

Outcome to date:

- A **blog post** (2021, 01/07). "ADHD whiteness: An exploration of the (absent) role of race in adult ADHD research" for the flipped webinar *Intersectional Approaches to Disability and Race* (09/07/21).
- A **presentation** (2021, 29/01). "'Tools, tips and tricks': An analysis of gendered neuronormativity in self-help literature about and for ADHD women" for the webinar *Feminist Perspectives on Neurodiversity and Neuronormativity*.
- Invited theoretical **book chapter** (2020) "Neuronormativity in theorising agency: An argument for a critical neurodiversity approach" for the handbook *Neurodiversity: A New Critical Paradigm*.
- Proposal **special section**, entitled 'Feminist Perspectives on Neurodiversity and Neuronormativity', *Disability Studies Quarterly* (proposal approved, July 2021; publication special section scheduled for June 2023)

In progress:

- A **journal article**, for the above special section, with an intersectional analysis of gendered neuronormativity in self-help literature for ADHD women

Funding:

- **Leverhulme Early Career Fellowship**

2009-present **Research project**, entitled: *Intersectional agency: A theoretical exploration of agency at the junction of social categories and power*. This project consists of my PhD thesis (Sociology, University of Manchester) and further work. Based on

'phenomenological conversations' with racially privileged feminist activists from São Paulo (Brazil), it offers a detailed empirical and theoretical analysis of the polythetic interplay of social categories, disadvantage and privilege, and cognitive, emotive and moral agential elements in the mobilisation of 'intersectional agency'.

Outcome to date:

- **PhD thesis** (examined 20 Dec 2019, result: **no corrections/Ai**)
- Invited **journal article** (2011) on racial identity and whiteness in the ideology construction of 'white' young feminist activists in São Paulo (special issue on young feminism in Brazil, *Cadernos Pagu*)
- **2010 FWSA Essay Prize** (Feminist and Women Studies Association UK & Ireland) and a **journal article** (2012) with an initial theoretical exploration of 'tension in intersectional agency'.

In progress:

- A **monograph** with the working title: *Understanding Intersectional Agency: Privilege, disadvantage, and feminist activists in São Paulo, Brazil*. Book proposal under review.

In preparation:

- A **journal article** with a discussion of 'phenomenological conversations' as an epistemological methodology

Funding:

- **PhD Studentship, Sociology, University of Manchester**

2020-present Project: **Relaxed Pedagogy: Envisioning relaxedness and accessibility in Higher Education teaching**

Outcome to date:

- A **blog post** (with Kelsie Acton) (2020, 19/11). "The problem with accessibility checklists," for *LSE Impact Blog*.
- A **blog post** (with Kelsie Acton) (2020, 10/09). "Relaxed pedagogy: Relaxing teaching and learning in the university," for the conference *Building the Post-Pandemic University*.

In preparation:

- A **journal article** on 'Relaxed Pedagogy' in Higher Education

2019 **Research consultant**, Division of Social Sciences, London South Bank University. I was the lead researcher on the project *Students' experiences with and views on assessment and feedback in the Social Sciences*. I was responsible for data collection (focus groups), qualitative coding and analysis, and writing the final report.

2017-2018 Project: **The Brexit Project: EU Nationals, Disability, Gender, Care and Migration** (sole researcher; unfunded). [Project completed].

Outcome:

- Invited **book chapter** for the volume *Gender and Queer Perspectives on Brexit*.
- **Interview** for the **Sociological Review podcast**
- **Blog post** for **Migrant Rights Network website**

2015 **Research consultant:** I was responsible for the coding and analysis of qualitative surveys and interviews with student and staff for and the writing of the penultimate draft of the unpublished report *Race equality charter mark staff and student survey UCL*. Coordination: UCL/UCL Union

- 2013 **Research assistant:** I conducted street surveys for the priming part of the project *Go home? The politics of immigration controversies* (unfunded). Coordination: AARX (Action Against Racism and Xenophobia).
- 2011-2012 **Research assistant:** I was responsible for the coding of fieldwork data (laws and policies) from the Netherlands for the project *The profile of gender equality issue attention in Western Europe*. Coordination: Prof Francesca Gains, Political Science.
- 2010-2011 **Research assistant:** I was responsible for data collection (participant observation, interview) in fieldwork in the Netherlands for the project *Citizenship ceremonies: an international comparison*. Coordination: Prof Bridget Byrne, Sociology.
- 2002 **Research intern in the non-profit sector:** Desk research, semi-structured interviews, writing of report, organisation and delivery of workshops on traffic in women, gender and the Free Trade Agreement of the Americas; (1) União de Mulheres and (2) Semprevive Organização Feminista (SOF), São Paulo, Brazil.
- 1998-2000 **Market researcher:** Collection of commercial and governmental data via surveys, semi-structured **telephone interviews** and focus groups; Market research consultancy InterView/NSS, Amsterdam, the Netherlands.

Awards and Prizes (merit based)

- 2020-present **Leverhulme Early Career Fellowship.** Amount awarded: £165,088 (salary and research allowance)
- 2013 Conference/Travel Bursary, Sociology, University of Manchester. Awarded to attend and present at the bi-annual 2013 FWSA Conference, Nottingham
- 2009-2012 **Sociology PhD Studentship**, Sociology, University of Manchester. Amount awarded: £43,517.50 (stipend, fees and research allowance)
- 2011 Conference/Travel Bursary, Sociology, University of Manchester. Awarded to attend and present at the 2011 European Sociological Association conference, Geneva
- 2010 **2010 Essay Prize**, FWSA (Feminist and Women Studies Association UK & Ireland)
- 2010 Conference/Travel Bursary, Sociology, University of Manchester. Awarded to attend the Intersectionality Summer School 2010, CEU, Budapest
- 2005-2006 Fundatie van de Vrijvrouwe van Renswoude. Awarded for fieldwork in Brazil
- 2003 Stuntbeurs, Internationaliseringsfonds, University of Amsterdam. Awarded to study abroad (UNAM) in México
- 2001-2002 Letterenfonds and LUF International Study Fund, Leiden University. Awarded to study abroad (UFRGS, USP) in Brazil

Publications

- 2020 "Neuronormativity in theorising agency: An argument for a critical neurodiversity approach." Invited contribution. In: Hanna Bertilsdotter-Rosqvist, Nick Chown & Anna Stenning (Eds), *Neurodiversity: A New Critical Paradigm* (pp.213-217): Routledge.
- 2019 "The vulnerable, the dependant and the scrounger: intersectional reflections on disability, care, health and migration in the Brexit Project." Invited contribution. In: Moira Dustin, Nuno Ferreira & Susan Millns (Eds), *Gender and Queer Perspectives on Brexit* (pp. 93-123), London: Palgrave Macmillan.
- 2015 "A Disability Perspective on the Lunch Slot." Invited contribution. *Feminist Review*. Vol.111, No.1: 162-3.
- 2013 "Book Review: Dave Elder-Vass, 'The Causal Power of Social Structures: Emergence, Structure and Agency'", *Sociology*, Vol.47: 207-208
- 2012 "Tension in intersectional agency: A theoretical discussion of the interior conflict of white, feminist activists' intersectional location." *Journal of International Women's Studies*, Vol.13, No.2: 3-18. This article won the 2010 Essay Prize of the Feminist and Women Studies Association UK & Ireland
- 2011 "“Eu não preciso falar que eu sou branca, cara, eu sou Latina!” Ou a complexidade da identificação racial na ideologia de ativistas jovens (não-)brancas”, [‘I do not have to say that I’m white, man, I am Latina!’ Or the complexity of the racial identification in the ideology of (non)white, young, female activists]. Invited contribution. *Cadernos PAGU*, Vol.36, No.jan-junho: 77-116.

Publications in progress

"Tools, tips and tricks': An intersectional analysis of gendered neuronormativity in self-help literature about and for ADHD women" [journal article]

Understanding Intersectional Agency: Privilege, disadvantage, and feminist activists in São Paulo, Brazil [monograph; awaiting contract]

Publications in preparation

"Relaxed pedagogy: Relaxing teaching and learning in the university" [journal article]

"Phenomenological conversations: An epistemological method for the exploration of intersectional agency" [journal article]

Teaching Experience

2021-present **Guest lectures**, University of Roehampton

- "Neurodiversifying Methods, ADHD Women & Agency," *Social and Educational Research*, MA Inclusive Education: SEN and Disability
- "Intersectionality Disability Studies", *The Sociological Imagination*, 2nd year UG Sociology
- "Disability and Society", *Making Sense of Society*, 1st year UG Sociology

2019-2020 **Associate Lecturer A**, Foundation Year (cross-disciplinary), Birkbeck, University of London

Modules:

- "**Breaking Boundaries of Knowledge**," c.20 stud.

- “**Contemporary Global Issues: Approaches in Social Science, History and Philosophy**,” c.20 stud.
 - “**Fundamentals of Study: Learning Through the Global City**,” c.30stud.
- 2014-2020 Private Online Academic Tutor and Supervisor** (freelance)
I offered HE students – from BA, MA and ProfDoc/PhD level – private online supervision, and academic tuition and support with:
- Thesis, dissertation and essay writing
 - General academic skills, e.g. critical reading, thinking and analysis
 - Research skills, e.g. research design, qualitative coding and data analysis, theory of qualitative methods and methodology, and research ethics
 - Substantive contribution to the **supervision of the successful completion of dissertations and theses** at all levels.
 - Pastoral support
 - Mentoring of students with regards to study and career choices
- I have worked with students from e.g. Sociology, Social Work, Psychosocial Studies, Criminology, Nursing, Counselling, Psychology, Public Health, Social Medicine, Management.
- 2019 Visiting Lecturer in Sociology**, Roehampton University
Module:
- “**The Sociological Imagination**,” 2nd year, c.20 stud.
- 2018-2019 Sessional Lecturer in Sociology and Criminology**, London South Bank University
Modules:
- “**Liberty Against the Law: Challenging the Law from Robin Hood to the Modern Day**” (module coordinator, Criminology), 1st year, c.60 stud.
 - “**Gender, Crime and Justice**” (shared module, Criminology), 3rd year, c.75 stud.
 - “**Gender, Sexualities and Society**” (module coordinator, Sociology), 2nd year, c.15 stud.
- 2015-2017 **Private Teacher of Dutch** (freelance)
- 2016-2017 **Specialist Non-medical Support Worker**, Student Finance England (freelance)
- 2016-2017 **Lecture Assistant in Sociology** for *Disability in the Curriculum*, University of Manchester (freelance).
- 2015-2016 **Visiting Lecturer in Sociology**, University of Westminster
Modules:
- “**Families, Intimacies and Personal Life**”, 3rd year, c.20 stud.
 - “**Sexualities**”, 3rd year, c.20 stud.
 - “**Self and Society**”, 1st year, c.25 stud.
 - “**Understanding Race**”, 1st year, c.20 stud.
- 2015-2015 **Emergency Supervisor in Political Science, University College London**
- 2014-2015 **Teaching Fellow in Political Science, UCL**
Module:
- MSc Introduction to **Qualitative Research Methods**, c.60 stud.
- 2009-2013 **Graduate Teaching Assistant in Sociology**, University of Manchester
Modules:
- “**Qualitative Social Research Design and Methods**”, 2nd year; c.85 stud.
 - “**Self and Society**”, 2nd year; c.45 stud.

- “**Sociology of Personal Life**”, 1st year; c.50 stud.
- “**British Society in a Globalising World**”, 1st year; c.50 stud.
- “**Gender, Sexuality and Culture**”, 2nd year; c.40 stud.
- “**Sociology of Personal Life**”, 1st year; c.25 stud.

Professional Development

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| 2018-2020 | Focusing Skills Certificate ; British Focusing Association (training with Peter McGill) |
| 2014-2017 | Certificate in Group Facilitation ; Gestalt Centre |
| 2014 | Certificate in Facilitation of Therapeutic Groups; LC&CTA |
| 2014 | Introduction to Counselling Skills; Minster Centre |
| 2009 | Graduate Teaching Assistant Training ; University of Manchester |

Public Engagement

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| 2021 | Podcast interview: <i>The Reset Show</i> , People’s Lab (30 Jun 2021) |
| 2021 | Panel member webinar: “Neurodivergence in Learning, Teaching, and Assessment,” <i>Modern Languages ED&I Inclusive Classrooms Conversations series</i> , King’s College London (16 June 2021) |
| 2021 | Panel member webinar: “Neurodiversity and Higher Education,” <i>Neurodiversity Network</i> , University of Glasgow (15 Mar 2021) |
| 2020 | Blog post: Acton, K., & Huijg, D.D. "The problem with accessibility checklists". <i>LSE Impact Blog</i> . (19 Nov 2020). Available here |
| 2020 | “ADHD women: resisting a neuronormative world”. Website <i>Leverhulme Trust</i> (14 Sep). Available here |
| 2018 | Podcast: "What does Brexit mean for disabled migrants and carers from the European Economic Area? A conversation with Dieuwertje Dyi Huijg, Yragael Alexis and Christiane Link" by Michaela Benson, <i>The Sociological Review</i> (16 Feb 2018) |
| 2017 | Blog post: "Brexit and its impact on disabled EU citizens and carers in the UK - Migrants' Rights Network," <i>Migrant Rights' Network</i> (18 Dec 2017) |

Publicity

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| 2020 | “Unique research into ADHD women wins prestigious Leverhulme award” (9 Nov 2020). Available here |
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Academic Leadership (selection)

Extensive experience with leading groups and networks, and organising and facilitating reading groups, seminars, panels and meetings, to bring together academics and develop new areas of research. Highlights include:

- 2019-present **Coordination and facilitation** monthly international online readings groups and spin-off events for academics, students and members of the community
- 2020-present: *Intersectional Disability Reading Group*
 - 2019-present: *Intersectional Neurodiversity Reading Group*
 - 2021: *Intersectional Pain & Distress Reading Group*
- 2020-2021 **Coordination and co-organisation** of the online flipped webinar *Intersectional Approaches to Disability and Race*: 9 Jul 2021 [with an organising team on behalf of the Intersectional Disability and Intersectional Neurodiversity Reading Groups]
- 2020-2021 **Coordination and organisation** online webinar *Feminist Perspectives on Neurodiversity and Neuronormativity*: 29 Jan 2021 [organised on behalf of the Intersectional Neurodiversity Reading Group, in collaboration with the Feminist Studies Association UK & Ireland]
- 2020 **Coordination and facilitation** online webinar series *Disability and Health Inequalities in Times of Covid-19*: 25 Jun, 2 Jul, 9 Jul, 16 Jul, 23 Jul 2020 [organised on behalf of the BSA Disability Study Group]
- 2019-2020 **Co-convenor** of the *BSA Disability Study Group*
- 2019 **Coordination and co-organisation** *Critical Pedagogy HE Teaching Practice (CPHETP) Labs*, Critical Pedagogy Network and LSBU [with Dr Terese Jonsson, Dr Shaminder Takhar]
- 2018 Facilitation panel *Intersections in the Americas*, UCL Institute of the Americas: 3-4 May 2018
- 2017 **Organisation reading list: *Intersectional Disability and Disabled Women*** (Sep 2017). Available at [Academia.edu](https://www.academia.edu).
- 2014-2016 Member of the **founding steering group** of the **National Association of Disabled Staff Networks (NADSN)**
- 2013 **Co-organisation and facilitation *Summer Clinic on Sociological Agency***, London South Bank University: 09 Jul – 08 Aug 2013 [with Dr Julien Morton]
- 2013 **Organisation and facilitation seminar *Interpretative Phenomenological Analysis (IPA): an interdisciplinary introduction***, Methods@Manchester, University of Manchester: 02 Jul 2013 (Keynote speaker: Dr Michael Larkin)
- 2013 Facilitation panel "Ethnicity and Class," *Troubling Gender: The Question of Multiple Identities*, ICOSS, University of Sheffield: 24 May 2013
- 2012-2013 **Organisation and facilitation *Theory of Agency Reading Group***, U. of Manchester
- 2011-2012 Facilitation North-West IPA (Interpretative Phenomenological Analysis) PhD network and peer supervision meetings, Manchester
- 2011 Facilitation PhD seminars Sociology, University of Manchester: Autumn 2011
- 2011 **Co-organisation and facilitation panel "Continuities and discontinuities of whiteness and nation in Europe"**, *Social Relations in Turbulent Times*, 10th ESA

- Conference, Geneva: 7-10 Sep 2011 [with Prof Bridget Byrne]
- 2010 Facilitation panel "Making Whiteness, Making English, and the State", PGR Conference *New Territories in Critical Whiteness Studies*, University of Leeds: 18-20 Aug 2010
- 2010 **Co-organisation PhD Seminar *Young Feminism***, University of Manchester: 11 May 2010 (Keynote speakers: Dr Sophie Woodward and Catherine Redfern) [with Susan O'Shea]
- 2010 **Organisation Seminar *Critical Whiteness and Transformative Sociology***, University of Manchester: 5 May 2010 (Keynote speaker: Prof Les Back)
- 2010 Facilitation online international seminar "Discourse analytical approaches towards uncovering power relations, with a specific focus on race/whiteness", *PG White Spaces Network*: 24 Jan 2010
- 2005 Facilitation workshop "Whiteness/Westernness," *Feminism as Critical Thinking: utopian dimensions of and a new search for alternatives*, Cultural Analysis Summer Academy (CASA), Amsterdam

Editorial Experience

- 2010-2013 Student referee for the *Graduate Journal of Social Sciences* (GJSS)
- 2012 Referee for a special issue of *Current Sociology* (Spring)

Academic Presentations (selection)

Presentations at various national and international conferences and seminars (e.g. in the United Kingdom, Belgium, the Netherlands, Switzerland, Hungary, Brazil, and online) in areas such as: agency, intersectionality, research methodology, disability, race, gender, emotions, power, activism and the women's movement.

Highlights include:

- 2021 "ADHD whiteness: An exploration of the (absent) role of race in ADHD research," *Intersectional Approaches to Disability and Race*, Intersectional Disability & Neurodiversity Reading Groups: 9 Jul 2021 [Blog post & Online panel] [Available here](#)
- 2021 "Tools, tips and tricks': An analysis of gendered neuronormativity in self-help literature about and for ADHD women," *Feminist Perspectives on Neurodiversity and Neuronormativity*, Intersectional Neurodiversity Reading Group, in collaboration with the Feminist Studies Association UK & Ireland: 29 Jan 2021 [Online] [Available here](#)
- 2020 "Relaxed pedagogy: Relaxing teaching and learning in the university". *Building the Post-Pandemic University*, Faculty of Education, University of Cambridge: 18 Sep 2020 [Blog post & Online panel]. With Dr Kelsie Acton. [Available here](#)
- 2018 "Introducing intersectionality to Brazil? A critical reading of the whitening, the depoliticisation and the reconceptualisation of intersectionality in Piscitelli's 'Intersectionalities, categories of articulation and experiences of Brazilian female migrants' (2008)," *Intersections in the Americas*, UCL Institute of the Americas: 3-4 May 2018
- 2015 "Feminist anger? Shaming as an intersectional exchange practice", *Shame: An Interdisciplinary Workshop*, FIGS Forum, UCL: 20 March 2015

- 2013 "Interpretative Phenomenological Analysis (re)considered: Methodological obstacles in theoretically oriented social scientific research," *Interpretative Phenomenological Analysis (IPA): An interdisciplinary introduction*, Methods@Manchester, University of Manchester: 2 July 2013
- 2013 "Spraying feminist slogans until the police comes. A case study of whiteness, inaction and intersectional agency," *The Lady Doth Protests... Mapping Feminist Movement, Moments, and Mobilisations. 2013 Biennial FWSA Conference*, University of Nottingham: 21-23 June 2013
- 2011 "Epistemic confusion at the feminist activist locus of intersectional dis/advantage: Some questions for standpoint theory," *Feminist Epistemology and Philosophical Traditions Conference*, Kingston University: 18-19 November 2011
- 2009 "Lessons learnt from the past? An interpretation of whiteness in Dutch Second Wave feminism," *7th European Feminist Research Conference. Gendered Cultures at the Crossroads of Imagination, Knowledge and Politics*, Utrecht: 4-7 June 2009
- 2006 "Contra quem? A conflituosa posição das militantes jovens brancas na luta transformadora," [Against Whom? The conflictive position of young, white, female activists in the struggle for transformation], *VII Conference Fazendo Gênero*, Federal University of Santa Catarina, Brazil: 28-30 August 2006

Non-Profit Experience: Trainer, Facilitator, Coordinator, Mentor

Since 1992 I have been active in the non-profit, community and voluntary sector, in various positions, in the Netherlands (Amsterdam), to a lesser extent in Brazil (São Paulo), and in London.

Follows a selection of organisations and networks where I have been regularly involved in:

- 2015-2017 Co-coordinator and co-facilitator project *Disability & Sexuality* for disabled women; also general Trustee; Sisters of Frida (*disabled women's organisation*), London
- 2013-2014 Facilitator, trainer; London Roots Collective (*social justice facilitation collective*), London
- 2003-2009 Trustee, coordinator, organiser, mentor, facilitator; ZAMI (*national BME women's organisation*), Amsterdam
- 2009 Educator; COC Amsterdam (*national LGBT association*), Amsterdam
- 2007-2008 Board member, facilitator; EYWF (*European young women's network*), Europe
- 2005-2007 Coordinator, mentor, recruiter, facilitator, administration; V-mania (*Dutch young women's network*), Amsterdam
- 2002-2003 President, programmer, networker, recruiter, facilitator, administration; Women and Diversity Foundation, Amsterdam
- 2002, 2003 União de Mulheres de São Paulo, SOF (*feminist organisations*), São Paulo
- 1996-1998 Radio presenter; MVS radio (*local LGBT radio station*), Amsterdam

Languages (levels of proficiency)

| | Reading | Writing | Listening | Speaking |
|------------|--------------------------|---------------------|--------------------------|--------------------------|
| Dutch | <i>Native</i> | <i>Native</i> | <i>Native</i> | <i>Native</i> |
| English | <i>Bilingual</i> | <i>Bilingual</i> | <i>Bilingual</i> | <i>Bilingual</i> |
| Portuguese | <i>Full professional</i> | <i>Professional</i> | <i>Full professional</i> | <i>Full professional</i> |
| Spanish | <i>Professional</i> | <i>Working</i> | <i>Professional</i> | <i>Professional</i> |